



Upscaling Urban Sanitation Capacity Building in Post COVID Time

Re-orienting Capacity Building Efforts-
during and post COVID-19

All India Institute of Local Self Government, Mumbai

25th May 2020

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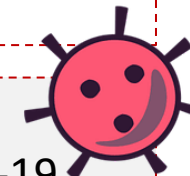
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- ✓ Key objective is to **support the Government**
- ✓ More than **30** Centres across India
- ✓ More than **1.5 million** stakeholders trained on urban governance and service delivery
- ✓ Anchors **RCUES**, established by the MoHUA, GoI and other specialised training centres.
- ✓ **Empanelled** under various mission for providing capacity building and technical support to State and local govt.

Key Areas of Capacity Building in Sanitation–

- **RCUES**- established by the now MoHUA, for capacity building of ULBs in **six States and 3 UTs**
- **ICBP** – for more than 12 States
- **Service Level Benchmarking** – 3 States
- **Swachh Bharat Mission, AMRUT and other missions**
- **Skill Development** under NULM - 4 States
- Demand based- Urban and Rural

- **Webinars**- impact of COVID-19 on Urban Development / Urban Response to COVID-19
- **SI and Local Govt. Courses continued virtually, except practical**
- **Online trainings on preparedness during COVID times – PH, WASH, BMW**
- **Online training under NULM- response to COVID-19**



- ✓ **Diploma and degree courses for SIs, Local Government Officials (1 to 2 years)**
- ✓ **Trainings to newly appointed COs (2 to 3 months)**
- ✓ **Trainings for elected representatives**

Training and Capacity Building of ULBs

Focus on learning ... than just teaching !

**Pre-
training
assessment**



**Post-
training
assessment**

	Face to Face					Virtual				
Logistical convenience	■					■	■	■	■	■
Cost-effectiveness	■					■	■	■	■	
Technological convenience	■	■	■	■		■				
Exposure/ field experience	■	■	■	■	■					
Joint learning/ interactions	■	■	■	■						
Assessing attention of participants	■	■	■	■						
Time limitations for sessions	■					■	■	■	■	■
Expected impact/ effectiveness	■	■	■	■	■	■	■			

Should be outcome based and not just a 'to do' for ULBs

Challenges vary as per the target groups

What kind of innovations are possible- what type of modules?

Virtual, for how long?

Training and Capacity Building of ULBs- way forward for post- COVID times

- Only virtual trainings may be a short-term solution
- **Programme innovations and guidelines** from the Ministry would be helpful- Re-orientation of capacity building programmes like **ICBP**
- Innovations in **training modules**, to ensure interest and attention - **Knowledge tests, certifications**
- Creating enabling atmosphere for **integrated approach** would be necessary- F to F training/ exposure visits with required guidelines and protocols
- Pre and post- training **mandates to ULBs by the Government**
- Training activities to be **part of overall programme**, linked to need assessment and post training actions- **Central/ State Government's strategy** for incorporating outcome based training component in the programmes
- **Different modes of capacity building** than just the “training sessions”- research, advisory support, handholding support- **support to training entities** in taking up such tasks

RCUES, Mumbai
enabling better cities...

Thank you

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