# Terms of Reference (ToR)

Position Title: **Youth Specialist** Reporting to: CEO, BSCL Nature of the Position: Contractual Duration: One year. Renewable based on performance Location: Bhubaneswar, Odisha

### A. Background:

The 'Smart City Mission' is a new initiative by the Government of India and Government of Odisha to drive economic growth and improve the quality of life of people in urban areas by enabling local development and harnessing technology to create smart outcomes for peoples. The mission aims to develop 100 cities as "Smart cities" over a five year period (Financial Year 2015-16 to 2019- 20). During 2015-16, 98 cities were shortlisted nationwide to compete in the 'Smart City Challenge' in which Bhubaneswar topped the list.

The Bhubaneswar Smart City plan focuses on "creating a model of sustainable urbanization based on new urbanism principles that have transformative potential to provide people with prosperity, safety and equity". Bhubaneswar Smart City Plan is built on five strategic pillars, namely responsive governance, transit oriented development, fiscal sustainability, infrastructure and socio economic development, which has guided 10 strategic directions and 30 smart goals.

UNFPA in partnership with BSCL is going to implement project on "planning and implementing people centric programmes for making Bhubaneswar a socially smart city" with the objectives to develop a youth-centric and youth-led integrated social intervention model to support citizens connect initiative, promote safety and security of girls and women in Bhubaneswar with specific focus on urban slums through community partnerships and increase availability and accessibility of social, health and other development programmes for the vulnerable and marginalized population sub groups people centric interventions through engagement of youth, especially women and girls, with focus on the most marginalized.

### B. Position Summary

Youth Specialist will provide technical support for strengthening Smart City Initiative focused on **engaging**, **enabling and empowering** youth as active partners in achieving the Smart City goals set for Bhubaneswar. Facilitate implementation of 'Youth Engagement' pathway which aims at not only empowering youth but also to harness their creativity and energy for improving urban life and building resilient communities.

Further, s/he will be responsible for coordination with the BMC/BDA/BSCL and seek guidance from UNFPA for implementation of all the activities planned under the project in the BTCD area.

## C. Job Responsibilities

• Provide technical assistance to BSCL for planning, implementing and monitoring of social interventions planned under Bhubaneswar Smart City initiative.

• Facilitate in designing and implementing youth centric programmes in educational institutions and slums of BTCD area in in Bhubaneswar with focus to engage youth in social development process.

• Ensure existing digital platform of BDA, BMC and BSCL and social media to promote dialogue, discussions, youth participation and their contribution in overall Bhubaneswar Smart City initiative.

• Facilitate in organizing training programme for different stakeholders in educational institutions and slums of BTCD areas such as nodal officers, frontline workers, young people, girls and women.

• Coordinate with government departments, educational institutions and other stakeholders for organizing youth centric programmes.

• Provide technical support in development of resource and communication materials which includes training manual, modules, posters and leaflet etc. under the project.

• Prepare monthly, quarterly and annual reports for submission to CEO, BSCL and UNFPA Odisha State Office.

• Seek guidance and work closely with UNFPA to advance youth centric programmes.

• Undertake any other assignment or other program related activities as and when required by BSCL and UNFPA

### D. Qualifications and Experience

- Master's degree in social sciences/development studies/MSW/MBA/MSc.
- At least 5 years work experience in progressive positions in the social development sector.
- At least two years work experience of implementing youth centric development programs at national or state level.
- Experience of managing large scale programs on youth and development projects supported by UN Agencies, International NGO or State/Central government.
- Experience of working with government would be an added advantage.

### E. Skill and Competency

- Good communication, documentation, negotiation, inter-personnel skills and team management.
- Demonstrated successful experience in leading and managing development programmes.

### F. Remuneration

The consolidated remuneration for the above position is around Rs. 65,000 per month. Negotiable for deserving candidates.

### G. How to Apply

Candidates with required eligibility criteria will have to send their updated with information filled resume along in prescribed format to bbsr.bscl@gmail.com on or before 05.00 P.M of 05/12/2016. No other submission of application except through email will means of be entertained. Only shortlisted candidates will be called for interview.